CUACRL Human Resources Committee Report
June, 2017

The Human Resources Committee has lost members to due departure from their respective organizations and needs a refresh. Please nominate an individual from your institutions that you believe would be appropriate to serve on this committee.

Updates to the below action items are marked in purple.

**Topic 7 Action Item 4**: Charge HR Committee with exploring the feasibility of establishing a CUARL staff fund for training, travel, membership, or service in national organizations.

In discussing this action item, members of the committee expressed concerns about the sourcing of the funds (i.e. who would be responsible for providing the funds). Members of the committee proposed an alternate approach of sharing training outcomes via email or creating a repository of training resources that can be shared by those who were fortunate enough to secure funding to attend training session. It was also suggested that we consider conducting training sessions on the information they learned to interested parties. The University of Arkansas Libraries-Fayetteville has been successful in bringing in training opportunities to the State from national organizations such as the Society of American Archivists and the Association of College and Research Libraries. We are hosting three sessions this spring: two SAA sessions (Photographs: Archival Principles and Practices – April 10th; Privacy and Confidentiality Issues in Digital Archives – May 24th), and the ACRL Research Data Management Workshop (April 4-5). We have secured a group pricing structure for the ALCTS virtual ALA preconference on June 6th and 7th which will save each institution nearly 50% off of the regular price for this two-day preconference. (see attached). We will be registering CUARCL-member institutions in two weeks. We are also currently working with the Library of Congress to bring in a 5-day NACO training session which will be open to CUARCL-member institutions. This fall, we will be hosting another SAA session, Describing Archives: A Content Standard (DACS) on October 6th.

The University of Arkansas Libraries-Fayetteville has been successful in bringing in training opportunities to the State from national organizations such as the Society of American Archivists and the Association of College and Research Libraries. The Libraries hosted two SAA session in April, “Fundamentals of Project Management for Archivists” and “Grant Proposal Writing” and had attendees from multiple institutions throughout the State. The Libraries are hosting another SAA session in Fall. The SAA session, Tool Integration: From Pre-SIP to DIP (Digital curation program integration), will be held on November 2, 2018

[For Als 5 – 8]

At the request of Governor Hutchinson, the Office of Personnel Management is currently reviewing and revising the pay plan for classified employees in the Career Service Pay Plan which was adopted in 2009. Although not confirmed to this point, there is a strong indication that the
revised pay plan will increase the salary levels of each grade and the associated titles. We should have more definitive information in January which will provide updated salary information on which to base a comparison to national standards. Governor Hutchinson recently signed House Bill 1785 establishing Act 599 of 2017, effective July 1, 2017. The purpose of this act is to create regular salary procedures and restrictions specifically for classified positions in higher education. This act will move the state oversight of classified positions in higher education institutions from the Department of Finance and Administration (DFA) and the Office of Personnel Management (OPM) to the Arkansas Department of Higher Education (ADHE) on July 1, 2017. We will continue to monitor the situation to determine what option this move affords us.